



# Children's Ministry Role

*Join us at Battle Baptist Church as we work together to nurture the next generation of leaders and change-makers in our community!*

## Job Description

### **About Us:**

Battle Baptist Church is a vibrant, forward-thinking community focused church, dedicated to making a positive impact in the lives of children and families in Battle. We are seeking a passionate and energetic Children's Ministry Worker/Leader, to join our team.

### **In This Role:**

You will play a vital part in shaping the spiritual growth and development of our children through engaging programmes and community activities. You will work closely with our team to create a welcoming and inclusive environment that encourages children to explore their faith and build lasting friendships.

### **What We Offer:**

A supportive and collaborative church environment.

Opportunities for personal and professional development.

The chance to make a meaningful impact in the community.

Flexible working hours (part-time or full-time) to suit your needs.

A competitive salary of £25-30K (or PTE), based on experience and working hours.

### **What Next:**

If you would like to know more, then we would love to hear from you.

<b>Job Title:</b>	Children's Ministry Worker/Leader
<b>Salary:</b>	£25-30k (or PTE) depending on experience
<b>Location:</b>	Battle Baptist Church, Mount Street, Battle East Sussex, TN33 0EG
<b>Accountable to:</b>	Lead Pastor
<b>Working Hours:</b>	40 hours per week to include Sunday with one full rest day per week. PT - number of hours negotiable. Working pattern negotiable for both FT and PT.
<b>Closing Date:</b>	9 am on Wednesday 5th March

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## The Role

To lead the children's ministry that we offer as Battle Baptist Church, whether based in our building or as part of the wider community, reflecting our vision and values.

To participate fully in the life of the church and play an active role within the staff team.

You will be discerning the value of the current activities we offer. These include:

- Sunday Club
- Our toddler group
- An after school club for KS2
- Assemblies in the local Primary school
- Seasonal events

We would be expecting you to explore new opportunities, for example:

- Strengthening relationships with, and the discipleship of families
- Parenting courses
- An after school club for KS1
- A lunchtime club in the local Primary School
- A wellbeing space for children
- Holiday Clubs
- Summer camps

Overall our purpose as a church is to share the gospel and see lives transformed, as people come to know Jesus. This is an integral part of all areas within the life of the church.

We would like to offer the successful candidate the opportunity to study an appropriate level accredited Kingdom Theology course (Cert HE, BA, MA) through WTC (Westminster Theological Centre), part time at their hub at Ashburnham Place. This would be entirely optional and dependent upon available working hours.

# Person Specification

Qualifications, training, and professional development	A minimum of 5 GCSE passes, (to include English and Maths). Safeguarding training.
Skills	The ability to communicate effectively in writing, in person and electronically.
	Fluent in the use of Microsoft Office applications, social media and managing email. Able to use and post to current social media platforms.
	Creative, innovative, self-motivated, and able to think on your feet. A satisfactory DBS check at enhanced level that confirms suitability to work with children and young people.
	Good inter-personal skills with the ability to establish a rapport with a diverse range of people in and beyond the church, including volunteers
	Excellent organisational skills.
Experience	Previous experience of working with children and families.
	The ability to exercise discretion and tact in dealing with people, including respecting confidentiality.
Personal Qualities	Be a committed follower of Jesus.
	Have a heart to grow as a disciple alongside others.
	Have a love for children and a desire to help them discover Jesus.
	Be positive and self-motivated, with a 'can-do' attitude.
	Able to use own initiative and work under pressure.
	Be resilient, reliable, punctual and trustworthy.
	Able to work with people from across the Church and community.
Be servant hearted, with good time management skills and the ability to be flexible.	

# Interview Process

- Interviews will be held the week beginning 10th March 2025, with the successful candidates =also being asked to lead an element of our Sunday Club on 16th March.
- The format of the interview will be:
  - Formal interview led by Ed Jones (Lead Pastor) and at least 1 other Trustee.
  - In the formal interview you will also be asked to give a brief presentation (10 minutes) on a specific topic. You will receive details and notification of this by email in advance, should you be invited to interview.
  - An informal discussion with a few members of the church, giving you a chance to ask questions as well.
- If you are successful at interview you will also need to attend a special church meeting on Sunday 23rd March at 11:45am, following our regular Sunday morning gathering.
- During this meeting members of the church will have the opportunity to ask questions and then vote on your appointment.
- Ideally we would like the start date of the role to be after Easter, but this could be flexible for the right candidate.
- There is an Occupational Requirement for the post-holder to be a practising Christian and to be in agreement with the Baptist Union's Declaration of Principle under Schedule 9 of the Equality Act 2010.
- All applicants will receive correspondence as to the outcome of their application.