



Job Description

Who we are:

We are a friendly, growing church here in Battle, East Sussex, seeking to share Jesus with all ages.

Whether gathered or scattered, we have a vision to be a church that:

- is making a difference within the community of Battle,
- is seeing lives transformed as people get to know Jesus,
- is about the growth and development of disciples, young through old.

Alongside our values of Rest, Welcome, Generosity and Courage we want to grow as a community, with prayer as a vibrant and healthy foundation of all we do.

We believe this is possible through the love of God, the sacrifice Jesus made for us all and the power of Holy Spirit working in our lives.

Who you are:

You are fully committed to following Jesus and modelling what it means to be a disciple, with a strong sense of calling to work with children and families.

You will have experience of working amongst children and families, and an understanding of the needs and challenges that children and families come up against today.

You thrive serving as part of a team, willing to lead others, seeing them released in their gifting as part of this vital ministry.

Above all, you come with a heart to see children transformed as they get to know God, a passion to share the difference knowing Jesus makes and a belief that all, regardless of age, can be filled and equipped by the Holy Spirit.

Job Title:	Children's Ministry Leader
Salary:	£25-30k depending on experience
Location:	Battle Baptist Church, Mount Street, Battle East Sussex, TN33 0EG
Accountable to:	Lead Pastor
Working Hours:	40 hours per week to include Sunday with one full rest day per week. Working pattern negotiable.
Closing Date:	9 am on Monday 18th November

The Role

To lead the children's ministry that we offer as Battle Baptist Church, whether based in our building or as part of the wider community, reflecting our vision and values.

To have oversight of all we do for those aged zero to year eight, to enable the transition from primary to secondary school.

To participate fully in the life of the church and play an active role within the staff team.

You will be building on the current activities we offer. These include:

- Sunday Club
- Our toddler group
- An after school club for KS2
- Assemblies in the local Primary school
- Seasonal events

We would be expecting you to explore new opportunities, such as:

- Strengthening relationships with, and the discipleship of families
- Parenting courses
- An after school club for KS1
- A lunchtime club in the local Primary School
- A wellbeing space for children
- Holiday Clubs
- Summer camps

Overall our purpose as a church is to share the gospel and see lives transformed, as people come to know Jesus. This is an integral part of all areas within the life of the church.

We would like to offer the successful candidate the opportunity to study an appropriate level accredited Kingdom Theology course (Cert HE, BA, MA) through WTC (Westminster Theological Centre), part time at their hub at Ashburnham Place. This would be entirely optional.



Person Specification

Qualifications, training, and professional development	A minimum of 5 GCSE passes, (to include English and Maths). Safeguarding training. Trained to Level 2 and 3 Excellence in Safeguarding training, or equivalent training.
Skills	<p>The ability to communicate effectively in writing, in person and electronically.</p> <p>Fluent in the use of Microsoft Office applications, social media and managing email. Able to use and post to current social media platforms.</p> <p>Creative, innovative, self-motivated, and able to think on your feet. A satisfactory DBS check at enhanced level that confirms suitability to work with children and young people.</p> <p>Good inter-personal skills with the ability to establish a rapport with a diverse range of people in and beyond the church, including volunteers</p> <p>Excellent organisational skills.</p>
Experience	<p>Previous experience of working with children and families.</p> <p>The ability to exercise discretion and tact in dealing with people, including respecting confidentiality.</p>
Personal Qualities	<p>Be a committed follower of Jesus.</p> <p>Have a heart to grow as a disciple alongside others.</p> <p>Have a love for children and a desire to help them discover Jesus.</p> <p>Be positive and self-motivated, with a 'can-do' attitude.</p> <p>Able to use own initiative and work under pressure.</p> <p>Be resilient, reliable, punctual and trustworthy.</p> <p>Able to work with people from across the Church and community.</p> <p>Be servant hearted, with good time management skills and the ability to be flexible.</p>



Interview Process

- Interviews will be held the week beginning 25th November 2024.
- The format of the interview will be:
 - Formal interview led by Ed Jones (Lead Pastor) and at least 1 other Trustee.
 - In the formal interview you will also be asked to give a brief presentation (10 minutes) on a specific topic. You will receive details and notification of this by email in advance, should you be invited to interview.
 - An informal discussion with a few members of the church, giving you a chance to ask questions as well.
 - An observed session with a small group of children and young people.
- If you are successful at interview you will also need to attend a special church meeting on Sunday 8th December at 11:45am, following our regular Sunday morning gathering.
- During this meeting members of the church will have the opportunity to ask questions and then vote on your appointment. It is a requirement of our Articles of Association that new appointees receive approval from at least two-thirds of the members of the church present.
- Ideally we would like the start date of the role to be early January, but this could be flexible for the right candidate.
- There is an Occupational Requirement for the post-holder to be a practising Christian and to be in agreement with the Baptist Union's Declaration of Principle under Schedule 9 of the Equality Act 2010.
- All applicants will receive correspondence as to the outcome of their application.